

18th May 2020

COVID-19 UK Site Risk Assessment and Results

On 11th May 2020 the UK Government issued new guidance for employers to help get their businesses back up and running and workplaces operating safely. Developed in consultation with approximately 250 businesses, unions, industry leaders, Public Health England (PHE) and the Health and Safety Executive (HSE), the new 'COVID-19 secure' guidelines are a best practice guide to the safest ways of working across the economy.

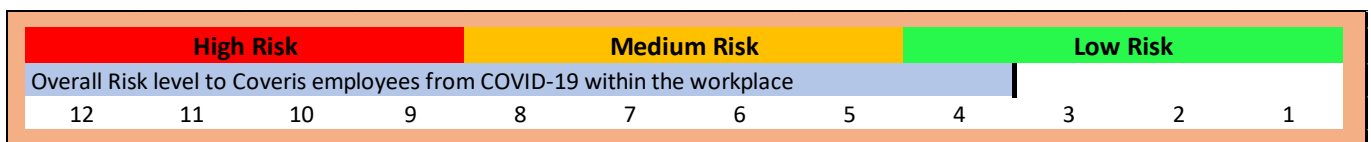
Having remained fully operational across all manufacturing sites during the COVID-19 crisis, Coveris took comprehensive steps to make our workplaces COVID-19 free in March. Since then over 2,000 colleagues have continued to work in our plants, and the success of this approach is reflected in our low infection and self-isolation rates. Our risk plan is summarised as follows:



Our Risk Assessment

We have conducted detailed risk assessments at each of our **UK sites** and have used these to drive a range of safety actions to ensure a 'COVID secure' working environment.

Overall Risk Rating:



On a scale of 1 (lowest risk) to 12 (highest risk), our risk assessment score is 3.5.

Protecting employee health and well-being:

The safety of Coveris employees is our highest priority. Across the UK, local teams have closely followed guidance from health authorities and government to protect the health and safety of employees across offices, production, and distribution facilities.

Prioritising safety in production facilities:

To ensure we can continue to make the products our customers and supply chain need, our production and distribution facilities continue to operate but have adjusted their ways of working to protect everyone's safety and well-being.

Since the coronavirus outbreak began, we have implemented additional cleaning and sanitisation routines, focusing on high-touch surfaces, and have taken steps to restrict visitors to our facilities. In some locations, delivery drivers do not leave their trucks, reducing person-to-person interactions. Some manufacturing plants have implemented split shifts, creating an 'air-gap' to avoid shift-to-shift contact.

We have reinforced hygiene and exposure guidelines with our employees. If we become aware that an employee is ill or had direct or indirect contact with someone with COVID-19, we will immediately implement our isolation and sanitisation protocols and will begin any necessary quarantines, in line with national guidance. Taking our efforts to another level we have also introduced a screening program for temperature testing, operating on a daily basis with a full track and trace log for each employee (and visitors where permitted). Our measures are now fully embedded, tested and have been actively running since the early outbreak of COVID-19 was identified.

Our priority from our risk assessment has always been to control risk within our facilities by regular hand washing and a focused effort on maintaining social distancing. All activities which cannot be distanced over a period of time are then subject to physical screens or personal protective equipment.

We have worked with the HSE, PHE and local authorities on our controlled actions, achieving sign-off and agreement at every stage. Statutory compliance has been a big challenge, ensuring our equipment and certifications remain valid and that our emergency response procedure consider the hygiene and distancing standards when dealing with fire evacuation or first aid care.

Ensuring our offices are safe:

Early in the outbreak and in line with recommendations to reduce large gatherings and increase social distancing, Coveris asked the majority of office-based employees to work remotely. We have now safely prepared our facilities for the return of remote workers as and when required. This is carefully done with controlled occupancy levels and our enhanced hygiene and distance protocols, ensuring that the risk assessment and government guidelines are fully adhered to. As colleagues return to office-based working, each returner will be given a detailed brief on the distancing and hygiene measures in place in their specific facilities, and their role in supporting the enforcement of these specific measures.

Restricting business travel:

We have suspended most UK business travel at this time. This applies to both international and domestic travel. Where colleagues need to visit customer or supplier premises, we conduct a separate risk assessment prior to each visit taking place.

For further information, please contact:

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